

# Nurse Residency Program

## Program Goals:

- Help new graduates confidently transition from student to nurse
- Assist experienced nurses who are returning to practice or new to a hospital setting
- Identify and address gaps in knowledge
- Improve clinical skills and decision making
- Provide a supportive environment through team building and mentorship



## Clinical Competency

- IV Therapy & Blood Transfusions
- PCAs and Epidurals
- Urinary Catheterization
- NG Tubes & Enteral Feeding
- Respiratory Care
- Code Blue & Rapid Response Simulation
- Cardiac Rhythm Interpretation
- Safe Patient Handling

\*High-Fidelity Manikin utilization



## Supportive Environment

- Cohort Groups
- Regular Check-ins
- Assigned Mentors
- Professional Goal Development
- Growth Opportunities



## Transition to Practice

- Effective Communication
- Critical Thinking Development
- Conflict Resolution Strategies
- Process Improvement
- Self-Care and Work/Life Balance